

بسم اللہ الرحمن الرحیم

PAY FIXATION

W.E.F 01-07-1983 TO 01-07-2026

BPS - 01 TO 22

PREPARED BY

ZMCRC: ZIA BWN "ZIA MUSTAFA"

For More InFo, Please Visit My Website & YouTube is "Employees Corner Zia"

Mobile No. / WhatsApp # 0306-406-2265 / 0340-11-44-220 / 0312-406-2265 / G-Mail: zmcrc1122@gmail.com

Pay & Allowances w.e.f. 01-07-2026 (Minimum Rates)

ZMCRC: ZIA BWN "ZIA MUSTAFA", YouTube Channel is "Employees Corner Zia"

BPS#	Mini Basic	Increment	House Rent		M/A	Conv. All.	SSB 30%	Spl.All 25% 2021	Spl.All 15% 2022	ARA 35/30 2023	ARA 25/20 2024	ARA 7% 2026	B.F 3%	G.I W.F	GPF
			Other	Big City											
01	16,280	520	1337	2006	1500	2678	4884	2283	1370	5698	4070	1140	488	74	
02	16,600	590	1367	2049	1500	2678	4980	2328	1397	5810	4150	1162	498	74	
03	17,130	700	1413	2120	1500	2678	5139	2403	1442	5996	4283	1199	514	74	
04	17,650	800	1458	2187	1500	2678	5295	2475	1485	6178	4413	1236	530	74	
05	18,300	910	1503	2255	1500	2898	5490	2565	1539	6405	4575	1281	549	87	
06	18,930	1010	1544	2316	1500	2898	5679	2655	1593	6626	4733	1325	568	87	
07	19,590	1100	1589	2384	1500	2898	5877	2748	1649	6857	4898	1371	588	87	
08	20,290	1210	1650	2474	1500	2898	6087	2845	1707	7102	5073	1420	609	87	
09	20,990	1310	1719	2579	1500	2898	6297	2943	1766	7347	5248	1469	630	87	
10	21,680	1430	1781	2670	1500	2898	6504	3040	1824	7588	5420	1518	650	87	
11	22,410	1580	1852	2778	1500	4284	6723	3143	1886	7844	5603	1569	672	149	
12	23,750	1720	1961	2940	1500	4284	7125	3330	1998	8313	5938	1663	713	149	
13	25,420	1880	2091	3135	1500	4284	7626	3565	2139	8897	6355	1779	763	149	
14	27,060	2090	2214	3321	1500	4284	8118	3795	2277	9471	6765	1894	812	149	
15	28,730	2380	2349	3524	1500	4284	8619	4030	2418	10056	7183	2011	862	149	
16	33,720	2720	2727	4091	1500	7500	10116	4728	2837	11802	8430	2360	1012	223	
17	54,140	4110	4433	6650	1847	7500	16242	7593	4556	16242	10828	3790	1624	298	
18	68,330	5120	5810	8715	2421	7500	20499	9588	5753	20499	13666	4783	2050	434	
19	1,05,510	5450	8856	13284	3690	7500	31653	14803	8882	31653	21102	7386	3165		
20	1,23,090	8040	10506	15758	4377	7500	36927	17273	10364	36927	24618	8616	3693		
21	1,36,680	8920	11646	17469	4853	7500	41004	19180	11508	41004	27336	9568	4100		
22	1,46,770	10470	12456	18684	5190	7500	44031	20595	12357	44031	29354	10274	4403		

Prepared by ZMCRC: ZIA BWN "ZIA MUSTAFA"

YouTube is "Employees Corner Zia" For All Government Employees

PAY FIXATION

W.E.F. 01-07-1983 TO 01-07-2026

BPS - 01

STAGE	RATE W.E.F.													
	07/83	07/87	06/91	06/94	12/01	07/05	07/07	07/08	07/11	07/15	07/16	07/17	07/22	07/26
Min	440	600	920	1,245	1,870	2,150	2,475	2,970	4,800	6,210	7,640	9,130	13,550	16,280
Inc	10	13	26	35	55	65	75	90	150	195	240	290	430	520
Max	640	860	1,310	1,770	3,520	4,100	4,725	5,670	9,300	12,060	14,840	17,830	26,450	31,880
00	440	600	920	1,245	1,870	2,150	2,475	2,970	4,800	6,210	7,640	9,130	13,550	16,280
01	450	613	946	1,280	1,925	2,215	2,550	3,060	4,950	6,405	7,880	9,420	13,980	16,800
02	460	626	972	1,315	1,980	2,280	2,625	3,150	5,100	6,600	8,120	9,710	14,410	17,320
03	470	639	998	1,350	2,035	2,345	2,700	3,240	5,250	6,795	8,360	10,000	14,840	17,840
04	480	652	1,024	1,385	2,090	2,410	2,775	3,330	5,400	6,990	8,600	10,290	15,270	18,360
05	490	665	1,050	1,420	2,145	2,475	2,850	3,420	5,550	7,185	8,840	10,580	15,700	18,880
06	500	678	1,076	1,455	2,200	2,540	2,925	3,510	5,700	7,380	9,080	10,870	16,130	19,400
07	510	691	1,102	1,490	2,255	2,605	3,000	3,600	5,850	7,575	9,320	11,160	16,560	19,920
08	520	704	1,128	1,525	2,310	2,670	3,075	3,690	6,000	7,770	9,560	11,450	16,990	20,440
09	530	717	1,154	1,560	2,365	2,735	3,150	3,780	6,150	7,965	9,800	11,740	17,420	20,960
10	540	730	1,180	1,595	2,420	2,800	3,225	3,870	6,300	8,160	10,040	12,030	17,850	21,480
11	550	743	1,206	1,630	2,475	2,865	3,300	3,960	6,450	8,355	10,280	12,320	18,280	22,000
12	560	756	1,232	1,665	2,530	2,930	3,375	4,050	6,600	8,550	10,520	12,610	18,710	22,520
13	570	769	1,258	1,700	2,585	2,995	3,450	4,140	6,750	8,745	10,760	12,900	19,140	23,040
14	580	782	1,284	1,735	2,640	3,060	3,525	4,230	6,900	8,940	11,000	13,190	19,570	23,560
15	590	795	1,310	1,770	2,695	3,125	3,600	4,320	7,050	9,135	11,240	13,480	20,000	24,080
16	600	808		1,805	2,750	3,190	3,675	4,410	7,200	9,330	11,480	13,770	20,430	24,600
17	610	821		1,840	2,805	3,255	3,750	4,500	7,350	9,525	11,720	14,060	20,860	25,120
18	620	834		1,875	2,860	3,320	3,825	4,590	7,500	9,720	11,960	14,350	21,290	25,640
19	630	847		1,910	2,915	3,385	3,900	4,680	7,650	9,915	12,200	14,640	21,720	26,160
20	640	860		1,945	2,970	3,450	3,975	4,770	7,800	10,110	12,440	14,930	22,150	26,680
21					3,025	3,515	4,050	4,860	7,950	10,305	12,680	15,220	22,580	27,200
22					3,080	3,580	4,125	4,950	8,100	10,500	12,920	15,510	23,010	27,720
23					3,135	3,645	4,200	5,040	8,250	10,695	13,160	15,800	23,440	28,240
24					3,190	3,710	4,275	5,130	8,400	10,890	13,400	16,090	23,870	28,760
25					3,245	3,775	4,350	5,220	8,550	11,085	13,640	16,380	24,300	29,280
26					3,300	3,840	4,425	5,310	8,700	11,280	13,880	16,670	24,730	29,800
27					3,355	3,905	4,500	5,400	8,850	11,475	14,120	16,960	25,160	30,320
28					3,410	3,970	4,575	5,490	9,000	11,670	14,360	17,250	25,590	30,840
29					3,465	4,035	4,650	5,580	9,150	11,865	14,600	17,540	26,020	31,360
30					3,520	4,100	4,725	5,670	9,300	12,060	14,840	17,830	26,450	31,880

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PAY FIXATION

W.E.F. 01-07-1983 TO 01-07-2026

BPS - 02

STAGE	RATE W.E.F.													
	07/83	07/87	06/91	06/94	12/01	07/05	07/07	07/08	07/11	07/15	07/16	07/17	07/22	07/26
Min	460	625	945	1,275	1,915	2,200	2,530	3,035	4,900	6,335	7,790	9,310	13,820	16,600
Inc	12	16	32	44	65	75	85	100	170	220	275	330	490	590
Max	700	945	1,425	1,935	3,865	4,450	5,080	6,035	10,000	12,935	16,040	19,210	28,520	34,300
00	460	625	945	1,275	1,915	2,200	2,530	3,035	4,900	6,335	7,790	9,310	13,820	16,600
01	472	641	977	1,319	1,980	2,275	2,615	3,135	5,070	6,555	8,065	9,640	14,310	17,190
02	484	657	1,009	1,363	2,045	2,350	2,700	3,235	5,240	6,775	8,340	9,970	14,800	17,780
03	496	673	1,041	1,407	2,110	2,425	2,785	3,335	5,410	6,995	8,615	10,300	15,290	18,370
04	508	689	1,073	1,451	2,175	2,500	2,870	3,435	5,580	7,215	8,890	10,630	15,780	18,960
05	520	705	1,105	1,495	2,240	2,575	2,955	3,535	5,750	7,435	9,165	10,960	16,270	19,550
06	532	721	1,137	1,539	2,305	2,650	3,040	3,635	5,920	7,655	9,440	11,290	16,760	20,140
07	544	737	1,169	1,583	2,370	2,725	3,125	3,735	6,090	7,875	9,715	11,620	17,250	20,730
08	556	753	1,201	1,627	2,435	2,800	3,210	3,835	6,260	8,095	9,990	11,950	17,740	21,320
09	568	769	1,233	1,671	2,500	2,875	3,295	3,935	6,430	8,315	10,265	12,280	18,230	21,910
10	580	785	1,265	1,715	2,565	2,950	3,380	4,035	6,600	8,535	10,540	12,610	18,720	22,500
11	592	801	1,297	1,759	2,630	3,025	3,465	4,135	6,770	8,755	10,815	12,940	19,210	23,090
12	604	817	1,329	1,803	2,695	3,100	3,550	4,235	6,940	8,975	11,090	13,270	19,700	23,680
13	616	833	1,361	1,847	2,760	3,175	3,635	4,335	7,110	9,195	11,365	13,600	20,190	24,270
14	628	849	1,393	1,891	2,825	3,250	3,720	4,435	7,280	9,415	11,640	13,930	20,680	24,860
15	640	865	1,425	1,935	2,890	3,325	3,805	4,535	7,450	9,635	11,915	14,260	21,170	25,450
16	652	881		1,979	2,955	3,400	3,890	4,635	7,620	9,855	12,190	14,590	21,660	26,040
17	664	897		2,023	3,020	3,475	3,975	4,735	7,790	10,075	12,465	14,920	22,150	26,630
18	676	913		2,067	3,085	3,550	4,060	4,835	7,960	10,295	12,740	15,250	22,640	27,220
19	688	929		2,111	3,150	3,625	4,145	4,935	8,130	10,515	13,015	15,580	23,130	27,810
20	700	945		2,155	3,215	3,700	4,230	5,035	8,300	10,735	13,290	15,910	23,620	28,400
21					3,280	3,775	4,315	5,135	8,470	10,955	13,565	16,240	24,110	28,990
22					3,345	3,850	4,400	5,235	8,640	11,175	13,840	16,570	24,600	29,580
23					3,410	3,925	4,485	5,335	8,810	11,395	14,115	16,900	25,090	30,170
24					3,475	4,000	4,570	5,435	8,980	11,615	14,390	17,230	25,580	30,760
25					3,540	4,075	4,655	5,535	9,150	11,835	14,665	17,560	26,070	31,350
26					3,605	4,150	4,740	5,635	9,320	12,055	14,940	17,890	26,560	31,940
27					3,670	4,225	4,825	5,735	9,490	12,275	15,215	18,220	27,050	32,530
28					3,735	4,300	4,910	5,835	9,660	12,495	15,490	18,550	27,540	33,120
29					3,800	4,375	4,995	5,935	9,830	12,715	15,765	18,880	28,030	33,710
30					3,865	4,450	5,080	6,035	10,000	12,935	16,040	19,210	28,520	34,300

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PAY FIXATION

W.E.F. 01-07-1983 TO 01-07-2026

BPS - 03

STAGE	RATE W.E.F.													
	07/83	07/87	06/91	06/94	12/01	07/05	07/07	07/08	07/11	07/15	07/16	07/17	07/22	07/26
Min	480	650	975	1,320	1,980	2,275	2,615	3,140	5,050	6,535	8,040	9,610	14,260	17,130
Inc	14	19	37	50	75	85	100	120	200	260	325	390	580	700
Max	760	1,030	1,530	2,070	4,230	4,825	5,615	6,740	11,050	14,335	17,790	21,310	31,660	38,130
00	480	650	975	1,320	1,980	2,275	2,615	3,140	5,050	6,535	8,040	9,610	14,260	17,130
01	494	669	1,012	1,370	2,055	2,360	2,715	3,260	5,250	6,795	8,365	10,000	14,840	17,830
02	508	688	1,049	1,420	2,130	2,445	2,815	3,380	5,450	7,055	8,690	10,390	15,420	18,530
03	522	707	1,086	1,470	2,205	2,530	2,915	3,500	5,650	7,315	9,015	10,780	16,000	19,230
04	536	726	1,123	1,520	2,280	2,615	3,015	3,620	5,850	7,575	9,340	11,170	16,580	19,930
05	550	745	1,160	1,570	2,355	2,700	3,115	3,740	6,050	7,835	9,665	11,560	17,160	20,630
06	564	764	1,197	1,620	2,430	2,785	3,215	3,860	6,250	8,095	9,990	11,950	17,740	21,330
07	578	783	1,234	1,670	2,505	2,870	3,315	3,980	6,450	8,355	10,315	12,340	18,320	22,030
08	592	802	1,271	1,720	2,580	2,955	3,415	4,100	6,650	8,615	10,640	12,730	18,900	22,730
09	606	821	1,308	1,770	2,655	3,040	3,515	4,220	6,850	8,875	10,965	13,120	19,480	23,430
10	620	840	1,345	1,820	2,730	3,125	3,615	4,340	7,050	9,135	11,290	13,510	20,060	24,130
11	634	859	1,382	1,870	2,805	3,210	3,715	4,460	7,250	9,395	11,615	13,900	20,640	24,830
12	648	878	1,419	1,920	2,880	3,295	3,815	4,580	7,450	9,655	11,940	14,290	21,220	25,530
13	662	897	1,456	1,970	2,955	3,380	3,915	4,700	7,650	9,915	12,265	14,680	21,800	26,230
14	676	916	1,493	2,020	3,030	3,465	4,015	4,820	7,850	10,175	12,590	15,070	22,380	26,930
15	690	935	1,530	2,070	3,105	3,550	4,115	4,940	8,050	10,435	12,915	15,460	22,960	27,630
16	704	954		2,120	3,180	3,635	4,215	5,060	8,250	10,695	13,240	15,850	23,540	28,330
17	718	973		2,170	3,255	3,720	4,315	5,180	8,450	10,955	13,565	16,240	24,120	29,030
18	732	992		2,220	3,330	3,805	4,415	5,300	8,650	11,215	13,890	16,630	24,700	29,730
19	746	1,011		2,270	3,405	3,890	4,515	5,420	8,850	11,475	14,215	17,020	25,280	30,430
20	760	1,030		2,320	3,480	3,975	4,615	5,540	9,050	11,735	14,540	17,410	25,860	31,130
21					3,555	4,060	4,715	5,660	9,250	11,995	14,865	17,800	26,440	31,830
22					3,630	4,145	4,815	5,780	9,450	12,255	15,190	18,190	27,020	32,530
23					3,705	4,230	4,915	5,900	9,650	12,515	15,515	18,580	27,600	33,230
24					3,780	4,315	5,015	6,020	9,850	12,775	15,840	18,970	28,180	33,930
25					3,855	4,400	5,115	6,140	10,050	13,035	16,165	19,360	28,760	34,630
26					3,930	4,485	5,215	6,260	10,250	13,295	16,490	19,750	29,340	35,330
27					4,005	4,570	5,315	6,380	10,450	13,555	16,815	20,140	29,920	36,030
28					4,080	4,655	5,415	6,500	10,650	13,815	17,140	20,530	30,500	36,730
29					4,155	4,740	5,515	6,620	10,850	14,075	17,465	20,920	31,080	37,430
30					4,230	4,825	5,615	6,740	11,050	14,335	17,790	21,310	31,660	38,130

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PAY FIXATION

W.E.F. 01-07-1983 TO 01-07-2026

BPS - 04

STAGE	RATE W.E.F.													
	07/83	07/87	06/91	06/94	12/01	07/05	07/07	07/08	07/11	07/15	07/16	07/17	07/22	07/26
Min	500	675	1,005	1,360	2,040	2,345	2,700	3,240	5,200	6,730	8,280	9,900	14,690	17,650
Inc	16	22	43	58	85	100	115	140	230	300	370	440	660	800
Max	820	1,115	1,650	2,230	4,590	5,345	6,150	7,440	12,100	15,730	19,380	23,100	34,490	41,650
00	500	675	1,005	1,360	2,040	2,345	2,700	3,240	5,200	6,730	8,280	9,900	14,690	17,650
01	516	697	1,048	1,418	2,125	2,445	2,815	3,380	5,430	7,030	8,650	10,340	15,350	18,450
02	532	719	1,091	1,476	2,210	2,545	2,930	3,520	5,660	7,330	9,020	10,780	16,010	19,250
03	548	741	1,134	1,534	2,295	2,645	3,045	3,660	5,890	7,630	9,390	11,220	16,670	20,050
04	564	763	1,177	1,592	2,380	2,745	3,160	3,800	6,120	7,930	9,760	11,660	17,330	20,850
05	580	785	1,220	1,650	2,465	2,845	3,275	3,940	6,350	8,230	10,130	12,100	17,990	21,650
06	596	807	1,263	1,708	2,550	2,945	3,390	4,080	6,580	8,530	10,500	12,540	18,650	22,450
07	612	829	1,306	1,766	2,635	3,045	3,505	4,220	6,810	8,830	10,870	12,980	19,310	23,250
08	628	851	1,349	1,824	2,720	3,145	3,620	4,360	7,040	9,130	11,240	13,420	19,970	24,050
09	644	873	1,392	1,882	2,805	3,245	3,735	4,500	7,270	9,430	11,610	13,860	20,630	24,850
10	660	895	1,435	1,940	2,890	3,345	3,850	4,640	7,500	9,730	11,980	14,300	21,290	25,650
11	676	917	1,478	1,998	2,975	3,445	3,965	4,780	7,730	10,030	12,350	14,740	21,950	26,450
12	692	939	1,521	2,056	3,060	3,545	4,080	4,920	7,960	10,330	12,720	15,180	22,610	27,250
13	708	961	1,564	2,114	3,145	3,645	4,195	5,060	8,190	10,630	13,090	15,620	23,270	28,050
14	724	983	1,607	2,172	3,230	3,745	4,310	5,200	8,420	10,930	13,460	16,060	23,930	28,850
15	740	1,005	1,650	2,230	3,315	3,845	4,425	5,340	8,650	11,230	13,830	16,500	24,590	29,650
16	756	1,027		2,288	3,400	3,945	4,540	5,480	8,880	11,530	14,200	16,940	25,250	30,450
17	772	1,049		2,346	3,485	4,045	4,655	5,620	9,110	11,830	14,570	17,380	25,910	31,250
18	788	1,071		2,404	3,570	4,145	4,770	5,760	9,340	12,130	14,940	17,820	26,570	32,050
19	804	1,093		2,462	3,655	4,245	4,885	5,900	9,570	12,430	15,310	18,260	27,230	32,850
20	820	1,115		2,520	3,740	4,345	5,000	6,040	9,800	12,730	15,680	18,700	27,890	33,650
21					3,825	4,445	5,115	6,180	10,030	13,030	16,050	19,140	28,550	34,450
22					3,910	4,545	5,230	6,320	10,260	13,330	16,420	19,580	29,210	35,250
23					3,995	4,645	5,345	6,460	10,490	13,630	16,790	20,020	29,870	36,050
24					4,080	4,745	5,460	6,600	10,720	13,930	17,160	20,460	30,530	36,850
25					4,165	4,845	5,575	6,740	10,950	14,230	17,530	20,900	31,190	37,650
26					4,250	4,945	5,690	6,880	11,180	14,530	17,900	21,340	31,850	38,450
27					4,335	5,045	5,805	7,020	11,410	14,830	18,270	21,780	32,510	39,250
28					4,420	5,145	5,920	7,160	11,640	15,130	18,640	22,220	33,170	40,050
29					4,505	5,245	6,035	7,300	11,870	15,430	19,010	22,660	33,830	40,850
30					4,590	5,345	6,150	7,440	12,100	15,730	19,380	23,100	34,490	41,650

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PAY FIXATION

W.E.F. 01-07-1983 TO 01-07-2026

BPS - 05

STAGE	RATE W.E.F.													
	07/83	07/87	06/91	06/94	12/01	07/05	07/07	07/08	07/11	07/15	07/16	07/17	07/22	07/26
Min	520	700	1,035	1,400	2,100	2,415	2,780	3,340	5,400	6,985	8,590	10,260	15,230	18,300
Inc	18	25	49	66	100	115	135	160	260	340	420	500	750	910
Max	880	1,200	1,770	2,390	5,100	5,865	6,830	8,140	13,200	17,185	21,190	25,260	37,730	45,600
00	520	700	1,035	1,400	2,100	2,415	2,780	3,340	5,400	6,985	8,590	10,260	15,230	18,300
01	538	725	1,084	1,466	2,200	2,530	2,915	3,500	5,660	7,325	9,010	10,760	15,980	19,210
02	556	750	1,133	1,532	2,300	2,645	3,050	3,660	5,920	7,665	9,430	11,260	16,730	20,120
03	574	775	1,182	1,598	2,400	2,760	3,185	3,820	6,180	8,005	9,850	11,760	17,480	21,030
04	592	800	1,231	1,664	2,500	2,875	3,320	3,980	6,440	8,345	10,270	12,260	18,230	21,940
05	610	825	1,280	1,730	2,600	2,990	3,455	4,140	6,700	8,685	10,690	12,760	18,980	22,850
06	628	850	1,329	1,796	2,700	3,105	3,590	4,300	6,960	9,025	11,110	13,260	19,730	23,760
07	646	875	1,378	1,862	2,800	3,220	3,725	4,460	7,220	9,365	11,530	13,760	20,480	24,670
08	664	900	1,427	1,928	2,900	3,335	3,860	4,620	7,480	9,705	11,950	14,260	21,230	25,580
09	682	925	1,476	1,994	3,000	3,450	3,995	4,780	7,740	10,045	12,370	14,760	21,980	26,490
10	700	950	1,525	2,060	3,100	3,565	4,130	4,940	8,000	10,385	12,790	15,260	22,730	27,400
11	718	975	1,574	2,126	3,200	3,680	4,265	5,100	8,260	10,725	13,210	15,760	23,480	28,310
12	736	1,000	1,623	2,192	3,300	3,795	4,400	5,260	8,520	11,065	13,630	16,260	24,230	29,220
13	754	1,025	1,672	2,258	3,400	3,910	4,535	5,420	8,780	11,405	14,050	16,760	24,980	30,130
14	772	1,050	1,721	2,324	3,500	4,025	4,670	5,580	9,040	11,745	14,470	17,260	25,730	31,040
15	790	1,075	1,770	2,390	3,600	4,140	4,805	5,740	9,300	12,085	14,890	17,760	26,480	31,950
16	808	1,100		2,456	3,700	4,255	4,940	5,900	9,560	12,425	15,310	18,260	27,230	32,860
17	826	1,125		2,522	3,800	4,370	5,075	6,060	9,820	12,765	15,730	18,760	27,980	33,770
18	844	1,150		2,588	3,900	4,485	5,210	6,220	10,080	13,105	16,150	19,260	28,730	34,680
19	862	1,175		2,654	4,000	4,600	5,345	6,380	10,340	13,445	16,570	19,760	29,480	35,590
20	880	1,200		2,720	4,100	4,715	5,480	6,540	10,600	13,785	16,990	20,260	30,230	36,500
21					4,200	4,830	5,615	6,700	10,860	14,125	17,410	20,760	30,980	37,410
22					4,300	4,945	5,750	6,860	11,120	14,465	17,830	21,260	31,730	38,320
23					4,400	5,060	5,885	7,020	11,380	14,805	18,250	21,760	32,480	39,230
24					4,500	5,175	6,020	7,180	11,640	15,145	18,670	22,260	33,230	40,140
25					4,600	5,290	6,155	7,340	11,900	15,485	19,090	22,760	33,980	41,050
26					4,700	5,405	6,290	7,500	12,160	15,825	19,510	23,260	34,730	41,960
27					4,800	5,520	6,425	7,660	12,420	16,165	19,930	23,760	35,480	42,870
28					4,900	5,635	6,560	7,820	12,680	16,505	20,350	24,260	36,230	43,780
29					5,000	5,750	6,695	7,980	12,940	16,845	20,770	24,760	36,980	44,690
30					5,100	5,865	6,830	8,140	13,200	17,185	21,190	25,260	37,730	45,600

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PAY FIXATION

W.E.F. 01-07-1983 TO 01-07-2026

BPS - 06

STAGE	RATE W.E.F.													
	07/83	07/87	06/91	06/94	12/01	07/05	07/07	07/08	07/11	07/15	07/16	07/17	07/22	07/26
Min	540	725	1,065	1,440	2,160	2,485	2,860	3,430	5,600	7,235	8,900	10,620	15,760	18,930
Inc	20	28	54	73	110	125	145	175	290	375	470	560	840	1010
Max	940	1,285	1,875	2,535	5,460	6,235	7,210	8,680	14,300	18,485	23,000	27,420	40,960	49,230
00	540	725	1,065	1,440	2,160	2,485	2,860	3,430	5,600	7,235	8,900	10,620	15,760	18,930
01	560	753	1,119	1,513	2,270	2,610	3,005	3,605	5,890	7,610	9,370	11,180	16,600	19,940
02	580	781	1,173	1,586	2,380	2,735	3,150	3,780	6,180	7,985	9,840	11,740	17,440	20,950
03	600	809	1,227	1,659	2,490	2,860	3,295	3,955	6,470	8,360	10,310	12,300	18,280	21,960
04	620	837	1,281	1,732	2,600	2,985	3,440	4,130	6,760	8,735	10,780	12,860	19,120	22,970
05	640	865	1,335	1,805	2,710	3,110	3,585	4,305	7,050	9,110	11,250	13,420	19,960	23,980
06	660	893	1,389	1,878	2,820	3,235	3,730	4,480	7,340	9,485	11,720	13,980	20,800	24,990
07	680	921	1,443	1,951	2,930	3,360	3,875	4,655	7,630	9,860	12,190	14,540	21,640	26,000
08	700	949	1,497	2,024	3,040	3,485	4,020	4,830	7,920	10,235	12,660	15,100	22,480	27,010
09	720	977	1,551	2,097	3,150	3,610	4,165	5,005	8,210	10,610	13,130	15,660	23,320	28,020
10	740	1,005	1,605	2,170	3,260	3,735	4,310	5,180	8,500	10,985	13,600	16,220	24,160	29,030
11	760	1,033	1,659	2,243	3,370	3,860	4,455	5,355	8,790	11,360	14,070	16,780	25,000	30,040
12	780	1,061	1,713	2,316	3,480	3,985	4,600	5,530	9,080	11,735	14,540	17,340	25,840	31,050
13	800	1,089	1,767	2,389	3,590	4,110	4,745	5,705	9,370	12,110	15,010	17,900	26,680	32,060
14	820	1,117	1,821	2,462	3,700	4,235	4,890	5,880	9,660	12,485	15,480	18,460	27,520	33,070
15	840	1,145	1,875	2,535	3,810	4,360	5,035	6,055	9,950	12,860	15,950	19,020	28,360	34,080
16	860	1,173		2,608	3,920	4,485	5,180	6,230	10,240	13,235	16,420	19,580	29,200	35,090
17	880	1,201		2,681	4,030	4,610	5,325	6,405	10,530	13,610	16,890	20,140	30,040	36,100
18	900	1,229		2,754	4,140	4,735	5,470	6,580	10,820	13,985	17,360	20,700	30,880	37,110
19	920	1,257		2,827	4,250	4,860	5,615	6,755	11,110	14,360	17,830	21,260	31,720	38,120
20	940	1,285		2,900	4,360	4,985	5,760	6,930	11,400	14,735	18,300	21,820	32,560	39,130
21					4,470	5,110	5,905	7,105	11,690	15,110	18,770	22,380	33,400	40,140
22					4,580	5,235	6,050	7,280	11,980	15,485	19,240	22,940	34,240	41,150
23					4,690	5,360	6,195	7,455	12,270	15,860	19,710	23,500	35,080	42,160
24					4,800	5,485	6,340	7,630	12,560	16,235	20,180	24,060	35,920	43,170
25					4,910	5,610	6,485	7,805	12,850	16,610	20,650	24,620	36,760	44,180
26					5,020	5,735	6,630	7,980	13,140	16,985	21,120	25,180	37,600	45,190
27					5,130	5,860	6,775	8,155	13,430	17,360	21,590	25,740	38,440	46,200
28					5,240	5,985	6,920	8,330	13,720	17,735	22,060	26,300	39,280	47,210
29					5,350	6,110	7,065	8,505	14,010	18,110	22,530	26,860	40,120	48,220
30					5,460	6,235	7,210	8,680	14,300	18,485	23,000	27,420	40,960	49,230

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PAY FIXATION

W.E.F. 01-07-1983 TO 01-07-2026

BPS - 07

STAGE	RATE W.E.F.													
	07/83	07/87	06/91	06/94	12/01	07/05	07/07	07/08	07/11	07/15	07/16	07/17	07/22	07/26
Min	560	750	1,095	1,480	2,220	2,555	2,940	3,530	5,800	7,490	9,220	10,990	16,310	19,590
Inc	23	31	60	81	120	140	160	190	320	415	510	610	910	1100
Max	1,020	1,370	1,995	2,695	5,820	6,755	7,740	9,230	15,400	19,940	24,520	29,290	43,610	52,590
00	560	750	1,095	1,480	2,220	2,555	2,940	3,530	5,800	7,490	9,220	10,990	16,310	19,590
01	583	781	1,155	1,561	2,340	2,695	3,100	3,720	6,120	7,905	9,730	11,600	17,220	20,690
02	606	812	1,215	1,642	2,460	2,835	3,260	3,910	6,440	8,320	10,240	12,210	18,130	21,790
03	629	843	1,275	1,723	2,580	2,975	3,420	4,100	6,760	8,735	10,750	12,820	19,040	22,890
04	652	874	1,335	1,804	2,700	3,115	3,580	4,290	7,080	9,150	11,260	13,430	19,950	23,990
05	675	905	1,395	1,885	2,820	3,255	3,740	4,480	7,400	9,565	11,770	14,040	20,860	25,090
06	698	936	1,455	1,966	2,940	3,395	3,900	4,670	7,720	9,980	12,280	14,650	21,770	26,190
07	721	967	1,515	2,047	3,060	3,535	4,060	4,860	8,040	10,395	12,790	15,260	22,680	27,290
08	744	998	1,575	2,128	3,180	3,675	4,220	5,050	8,360	10,810	13,300	15,870	23,590	28,390
09	767	1,029	1,635	2,209	3,300	3,815	4,380	5,240	8,680	11,225	13,810	16,480	24,500	29,490
10	790	1,060	1,695	2,290	3,420	3,955	4,540	5,430	9,000	11,640	14,320	17,090	25,410	30,590
11	813	1,091	1,755	2,371	3,540	4,095	4,700	5,620	9,320	12,055	14,830	17,700	26,320	31,690
12	836	1,122	1,815	2,452	3,660	4,235	4,860	5,810	9,640	12,470	15,340	18,310	27,230	32,790
13	859	1,153	1,875	2,533	3,780	4,375	5,020	6,000	9,960	12,885	15,850	18,920	28,140	33,890
14	882	1,184	1,935	2,614	3,900	4,515	5,180	6,190	10,280	13,300	16,360	19,530	29,050	34,990
15	905	1,215	1,995	2,695	4,020	4,655	5,340	6,380	10,600	13,715	16,870	20,140	29,960	36,090
16	928	1,246		2,776	4,140	4,795	5,500	6,570	10,920	14,130	17,380	20,750	30,870	37,190
17	951	1,277		2,857	4,260	4,935	5,660	6,760	11,240	14,545	17,890	21,360	31,780	38,290
18	974	1,308		2,938	4,380	5,075	5,820	6,950	11,560	14,960	18,400	21,970	32,690	39,390
19	997	1,339		3,019	4,500	5,215	5,980	7,140	11,880	15,375	18,910	22,580	33,600	40,490
20	1,020	1,370		3,100	4,620	5,355	6,140	7,330	12,200	15,790	19,420	23,190	34,510	41,590
21					4,740	5,495	6,300	7,520	12,520	16,205	19,930	23,800	35,420	42,690
22					4,860	5,635	6,460	7,710	12,840	16,620	20,440	24,410	36,330	43,790
23					4,980	5,775	6,620	7,900	13,160	17,035	20,950	25,020	37,240	44,890
24					5,100	5,915	6,780	8,090	13,480	17,450	21,460	25,630	38,150	45,990
25					5,220	6,055	6,940	8,280	13,800	17,865	21,970	26,240	39,060	47,090
26					5,340	6,195	7,100	8,470	14,120	18,280	22,480	26,850	39,970	48,190
27					5,460	6,335	7,260	8,660	14,440	18,695	22,990	27,460	40,880	49,290
28					5,580	6,475	7,420	8,850	14,760	19,110	23,500	28,070	41,790	50,390
29					5,700	6,615	7,580	9,040	15,080	19,525	24,010	28,680	42,700	51,490
30					5,820	6,755	7,740	9,230	15,400	19,940	24,520	29,290	43,610	52,590

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PAY FIXATION

W.E.F. 01-07-1983 TO 01-07-2026

BPS - 08

STAGE	RATE W.E.F.													
	07/83	07/87	06/91	06/94	12/01	07/05	07/07	07/08	07/11	07/15	07/16	07/17	07/22	07/26
Min	590	790	1,140	1,540	2,310	2,655	3,055	3,665	6,000	7,750	9,540	11,380	16,890	20,290
Inc	26	34	65	88	130	150	175	210	350	455	560	670	1000	1210
Max	1,110	1,470	2,115	2,860	6,210	7,155	8,305	9,965	16,500	21,400	26,340	31,480	46,890	56,590
00	590	790	1,140	1,540	2,310	2,655	3,055	3,665	6,000	7,750	9,540	11,380	16,890	20,290
01	616	824	1,205	1,628	2,440	2,805	3,230	3,875	6,350	8,205	10,100	12,050	17,890	21,500
02	642	858	1,270	1,716	2,570	2,955	3,405	4,085	6,700	8,660	10,660	12,720	18,890	22,710
03	668	892	1,335	1,804	2,700	3,105	3,580	4,295	7,050	9,115	11,220	13,390	19,890	23,920
04	694	926	1,400	1,892	2,830	3,255	3,755	4,505	7,400	9,570	11,780	14,060	20,890	25,130
05	720	960	1,465	1,980	2,960	3,405	3,930	4,715	7,750	10,025	12,340	14,730	21,890	26,340
06	746	994	1,530	2,068	3,090	3,555	4,105	4,925	8,100	10,480	12,900	15,400	22,890	27,550
07	772	1,028	1,595	2,156	3,220	3,705	4,280	5,135	8,450	10,935	13,460	16,070	23,890	28,760
08	798	1,062	1,660	2,244	3,350	3,855	4,455	5,345	8,800	11,390	14,020	16,740	24,890	29,970
09	824	1,096	1,725	2,332	3,480	4,005	4,630	5,555	9,150	11,845	14,580	17,410	25,890	31,180
10	850	1,130	1,790	2,420	3,610	4,155	4,805	5,765	9,500	12,300	15,140	18,080	26,890	32,390
11	876	1,164	1,855	2,508	3,740	4,305	4,980	5,975	9,850	12,755	15,700	18,750	27,890	33,600
12	902	1,198	1,920	2,596	3,870	4,455	5,155	6,185	10,200	13,210	16,260	19,420	28,890	34,810
13	928	1,232	1,985	2,684	4,000	4,605	5,330	6,395	10,550	13,665	16,820	20,090	29,890	36,020
14	954	1,266	2,050	2,772	4,130	4,755	5,505	6,605	10,900	14,120	17,380	20,760	30,890	37,230
15	980	1,300	2,115	2,860	4,260	4,905	5,680	6,815	11,250	14,575	17,940	21,430	31,890	38,440
16	1,006	1,334		2,948	4,390	5,055	5,855	7,025	11,600	15,030	18,500	22,100	32,890	39,650
17	1,032	1,368		3,036	4,520	5,205	6,030	7,235	11,950	15,485	19,060	22,770	33,890	40,860
18	1,058	1,402		3,124	4,650	5,355	6,205	7,445	12,300	15,940	19,620	23,440	34,890	42,070
19	1,084	1,436		3,212	4,780	5,505	6,380	7,655	12,650	16,395	20,180	24,110	35,890	43,280
20	1,110	1,470		3,300	4,910	5,655	6,555	7,865	13,000	16,850	20,740	24,780	36,890	44,490
21					5,040	5,805	6,730	8,075	13,350	17,305	21,300	25,450	37,890	45,700
22					5,170	5,955	6,905	8,285	13,700	17,760	21,860	26,120	38,890	46,910
23					5,300	6,105	7,080	8,495	14,050	18,215	22,420	26,790	39,890	48,120
24					5,430	6,255	7,255	8,705	14,400	18,670	22,980	27,460	40,890	49,330
25					5,560	6,405	7,430	8,915	14,750	19,125	23,540	28,130	41,890	50,540
26					5,690	6,555	7,605	9,125	15,100	19,580	24,100	28,800	42,890	51,750
27					5,820	6,705	7,780	9,335	15,450	20,035	24,660	29,470	43,890	52,960
28					5,950	6,855	7,955	9,545	15,800	20,490	25,220	30,140	44,890	54,170
29					6,080	7,005	8,130	9,755	16,150	20,945	25,780	30,810	45,890	55,380
30					6,210	7,155	8,305	9,965	16,500	21,400	26,340	31,480	46,890	56,590

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PAY FIXATION

W.E.F. 01-07-1983 TO 01-07-2026

BPS - 09

STAGE	RATE W.E.F.													
	07/83	07/87	06/91	06/94	12/01	07/05	07/07	07/08	07/11	07/15	07/16	07/17	07/22	07/26
Min	620	830	1,185	1,605	2,410	2,770	3,185	3,820	6,200	8,015	9,860	11,770	17,470	20,990
Inc	29	38	72	97	145	165	190	230	380	495	610	730	1090	1310
Max	1,200	1,590	2,265	3,060	6,760	7,720	8,885	10,720	17,600	22,865	28,160	33,670	50,170	60,290
00	620	830	1,185	1,605	2,410	2,770	3,185	3,820	6,200	8,015	9,860	11,770	17,470	20,990
01	649	868	1,257	1,702	2,555	2,935	3,375	4,050	6,580	8,510	10,470	12,500	18,560	22,300
02	678	906	1,329	1,799	2,700	3,100	3,565	4,280	6,960	9,005	11,080	13,230	19,650	23,610
03	707	944	1,401	1,896	2,845	3,265	3,755	4,510	7,340	9,500	11,690	13,960	20,740	24,920
04	736	982	1,473	1,993	2,990	3,430	3,945	4,740	7,720	9,995	12,300	14,690	21,830	26,230
05	765	1,020	1,545	2,090	3,135	3,595	4,135	4,970	8,100	10,490	12,910	15,420	22,920	27,540
06	794	1,058	1,617	2,187	3,280	3,760	4,325	5,200	8,480	10,985	13,520	16,150	24,010	28,850
07	823	1,096	1,689	2,284	3,425	3,925	4,515	5,430	8,860	11,480	14,130	16,880	25,100	30,160
08	852	1,134	1,761	2,381	3,570	4,090	4,705	5,660	9,240	11,975	14,740	17,610	26,190	31,470
09	881	1,172	1,833	2,478	3,715	4,255	4,895	5,890	9,620	12,470	15,350	18,340	27,280	32,780
10	910	1,210	1,905	2,575	3,860	4,420	5,085	6,120	10,000	12,965	15,960	19,070	28,370	34,090
11	939	1,248	1,977	2,672	4,005	4,585	5,275	6,350	10,380	13,460	16,570	19,800	29,460	35,400
12	968	1,286	2,049	2,769	4,150	4,750	5,465	6,580	10,760	13,955	17,180	20,530	30,550	36,710
13	997	1,324	2,121	2,866	4,295	4,915	5,655	6,810	11,140	14,450	17,790	21,260	31,640	38,020
14	1,026	1,362	2,193	2,963	4,440	5,080	5,845	7,040	11,520	14,945	18,400	21,990	32,730	39,330
15	1,055	1,400	2,265	3,060	4,585	5,245	6,035	7,270	11,900	15,440	19,010	22,720	33,820	40,640
16	1,084	1,438		3,157	4,730	5,410	6,225	7,500	12,280	15,935	19,620	23,450	34,910	41,950
17	1,113	1,476		3,254	4,875	5,575	6,415	7,730	12,660	16,430	20,230	24,180	36,000	43,260
18	1,142	1,514		3,351	5,020	5,740	6,605	7,960	13,040	16,925	20,840	24,910	37,090	44,570
19	1,171	1,552		3,448	5,165	5,905	6,795	8,190	13,420	17,420	21,450	25,640	38,180	45,880
20	1,200	1,590		3,545	5,310	6,070	6,985	8,420	13,800	17,915	22,060	26,370	39,270	47,190
21					5,455	6,235	7,175	8,650	14,180	18,410	22,670	27,100	40,360	48,500
22					5,600	6,400	7,365	8,880	14,560	18,905	23,280	27,830	41,450	49,810
23					5,745	6,565	7,555	9,110	14,940	19,400	23,890	28,560	42,540	51,120
24					5,890	6,730	7,745	9,340	15,320	19,895	24,500	29,290	43,630	52,430
25					6,035	6,895	7,935	9,570	15,700	20,390	25,110	30,020	44,720	53,740
26					6,180	7,060	8,125	9,800	16,080	20,885	25,720	30,750	45,810	55,050
27					6,325	7,225	8,315	10,030	16,460	21,380	26,330	31,480	46,900	56,360
28					6,470	7,390	8,505	10,260	16,840	21,875	26,940	32,210	47,990	57,670
29					6,615	7,555	8,695	10,490	17,220	22,370	27,550	32,940	49,080	58,980
30					6,760	7,720	8,885	10,720	17,600	22,865	28,160	33,670	50,170	60,290

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PAY FIXATION

W.E.F. 01-07-1983 TO 01-07-2026

BPS - 10

STAGE	RATE W.E.F.													
	07/83	07/87	06/91	06/94	12/01	07/05	07/07	07/08	07/11	07/15	07/16	07/17	07/22	07/26
Min	660	870	1,230	1,660	2,490	2,865	3,295	3,955	6,400	8,275	10,180	12,160	18,050	21,680
Inc	32	42	79	107	160	185	215	260	420	544	670	800	1190	1430
Max	1,300	1,710	2,415	3,265	7,290	8,415	9,745	11,755	19,000	24,595	30,250	36,160	53,750	64,580
00	660	870	1,230	1,660	2,490	2,865	3,295	3,955	6,400	8,275	10,180	12,160	18,050	21,680
01	692	912	1,309	1,767	2,650	3,050	3,510	4,215	6,820	8,819	10,850	12,960	19,240	23,110
02	724	954	1,388	1,874	2,810	3,235	3,725	4,475	7,240	9,363	11,520	13,760	20,430	24,540
03	756	996	1,467	1,981	2,970	3,420	3,940	4,735	7,660	9,907	12,190	14,560	21,620	25,970
04	788	1,038	1,546	2,088	3,130	3,605	4,155	4,995	8,080	10,451	12,860	15,360	22,810	27,400
05	820	1,080	1,625	2,195	3,290	3,790	4,370	5,255	8,500	10,995	13,530	16,160	24,000	28,830
06	852	1,122	1,704	2,302	3,450	3,975	4,585	5,515	8,920	11,539	14,200	16,960	25,190	30,260
07	884	1,164	1,783	2,409	3,610	4,160	4,800	5,775	9,340	12,083	14,870	17,760	26,380	31,690
08	916	1,206	1,862	2,516	3,770	4,345	5,015	6,035	9,760	12,627	15,540	18,560	27,570	33,120
09	948	1,248	1,941	2,623	3,930	4,530	5,230	6,295	10,180	13,171	16,210	19,360	28,760	34,550
10	980	1,290	2,020	2,730	4,090	4,715	5,445	6,555	10,600	13,715	16,880	20,160	29,950	35,980
11	1,012	1,332	2,099	2,837	4,250	4,900	5,660	6,815	11,020	14,259	17,550	20,960	31,140	37,410
12	1,044	1,374	2,178	2,944	4,410	5,085	5,875	7,075	11,440	14,803	18,220	21,760	32,330	38,840
13	1,076	1,416	2,257	3,051	4,570	5,270	6,090	7,335	11,860	15,347	18,890	22,560	33,520	40,270
14	1,108	1,458	2,336	3,158	4,730	5,455	6,305	7,595	12,280	15,891	19,560	23,360	34,710	41,700
15	1,140	1,500	2,415	3,265	4,890	5,640	6,520	7,855	12,700	16,435	20,230	24,160	35,900	43,130
16	1,172	1,542		3,372	5,050	5,825	6,735	8,115	13,120	16,979	20,900	24,960	37,090	44,560
17	1,204	1,584		3,479	5,210	6,010	6,950	8,375	13,540	17,523	21,570	25,760	38,280	45,990
18	1,236	1,626		3,586	5,370	6,195	7,165	8,635	13,960	18,067	22,240	26,560	39,470	47,420
19	1,268	1,668		3,693	5,530	6,380	7,380	8,895	14,380	18,611	22,910	27,360	40,660	48,850
20	1,300	1,710		3,800	5,690	6,565	7,595	9,155	14,800	19,155	23,580	28,160	41,850	50,280
21					5,850	6,750	7,810	9,415	15,220	19,699	24,250	28,960	43,040	51,710
22					6,010	6,935	8,025	9,675	15,640	20,243	24,920	29,760	44,230	53,140
23					6,170	7,120	8,240	9,935	16,060	20,787	25,590	30,560	45,420	54,570
24					6,330	7,305	8,455	10,195	16,480	21,331	26,260	31,360	46,610	56,000
25					6,490	7,490	8,670	10,455	16,900	21,875	26,930	32,160	47,800	57,430
26					6,650	7,675	8,885	10,715	17,320	22,419	27,600	32,960	48,990	58,860
27					6,810	7,860	9,100	10,975	17,740	22,963	28,270	33,760	50,180	60,290
28					6,970	8,045	9,315	11,235	18,160	23,507	28,940	34,560	51,370	61,720
29					7,130	8,230	9,530	11,495	18,580	24,051	29,610	35,360	52,560	63,150
30					7,290	8,415	9,745	11,755	19,000	24,595	30,280	36,160	53,750	64,580

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PAY FIXATION

W.E.F. 01-07-1983 TO 01-07-2026

BPS - 11

STAGE	RATE W.E.F.													
	07/83	07/87	06/91	06/94	12/01	07/05	07/07	07/08	07/11	07/15	07/16	07/17	07/22	07/26
Min	700	910	1,275	1,725	2,590	2,980	3,430	4,115	6,600	8,540	10,510	12,570	18,650	22,410
Inc	35	46	86	116	175	200	230	275	460	595	740	880	1310	1580
Max	1,400	1,830	2,565	3,465	7,840	8,980	10,330	12,365	20,400	26,390	32,710	38,970	57,950	69,810
00	700	910	1,275	1,725	2,590	2,980	3,430	4,115	6,600	8,540	10,510	12,570	18,650	22,410
01	735	956	1,361	1,841	2,765	3,180	3,660	4,390	7,060	9,135	11,250	13,450	19,960	23,990
02	770	1,002	1,447	1,957	2,940	3,380	3,890	4,665	7,520	9,730	11,990	14,330	21,270	25,570
03	805	1,048	1,533	2,073	3,115	3,580	4,120	4,940	7,980	10,325	12,730	15,210	22,580	27,150
04	840	1,094	1,619	2,189	3,290	3,780	4,350	5,215	8,440	10,920	13,470	16,090	23,890	28,730
05	875	1,140	1,705	2,305	3,465	3,980	4,580	5,490	8,900	11,515	14,210	16,970	25,200	30,310
06	910	1,186	1,791	2,421	3,640	4,180	4,810	5,765	9,360	12,110	14,950	17,850	26,510	31,890
07	945	1,232	1,877	2,537	3,815	4,380	5,040	6,040	9,820	12,705	15,690	18,730	27,820	33,470
08	980	1,278	1,963	2,653	3,990	4,580	5,270	6,315	10,280	13,300	16,430	19,610	29,130	35,050
09	1,015	1,324	2,049	2,769	4,165	4,780	5,500	6,590	10,740	13,895	17,170	20,490	30,440	36,630
10	1,050	1,370	2,135	2,885	4,340	4,980	5,730	6,865	11,200	14,490	17,910	21,370	31,750	38,210
11	1,085	1,416	2,221	3,001	4,515	5,180	5,960	7,140	11,660	15,085	18,650	22,250	33,060	39,790
12	1,120	1,462	2,307	3,117	4,690	5,380	6,190	7,415	12,120	15,680	19,390	23,130	34,370	41,370
13	1,155	1,508	2,393	3,233	4,865	5,580	6,420	7,690	12,580	16,275	20,130	24,010	35,680	42,950
14	1,190	1,554	2,479	3,349	5,040	5,780	6,650	7,965	13,040	16,870	20,870	24,890	36,990	44,530
15	1,225	1,600	2,565	3,465	5,215	5,980	6,880	8,240	13,500	17,465	21,610	25,770	38,300	46,110
16	1,260	1,646		3,581	5,390	6,180	7,110	8,515	13,960	18,060	22,350	26,650	39,610	47,690
17	1,295	1,692		3,697	5,565	6,380	7,340	8,790	14,420	18,655	23,090	27,530	40,920	49,270
18	1,330	1,738		3,813	5,740	6,580	7,570	9,065	14,880	19,250	23,830	28,410	42,230	50,850
19	1,365	1,784		3,929	5,915	6,780	7,800	9,340	15,340	19,845	24,570	29,290	43,540	52,430
20	1,400	1,830		4,045	6,090	6,980	8,030	9,615	15,800	20,440	25,310	30,170	44,850	54,010
21					6,265	7,180	8,260	9,890	16,260	21,035	26,050	31,050	46,160	55,590
22					6,440	7,380	8,490	10,165	16,720	21,630	26,790	31,930	47,470	57,170
23					6,615	7,580	8,720	10,440	17,180	22,225	27,530	32,810	48,780	58,750
24					6,790	7,780	8,950	10,715	17,640	22,820	28,270	33,690	50,090	60,330
25					6,965	7,980	9,180	10,990	18,100	23,415	29,010	34,570	51,400	61,910
26					7,140	8,180	9,410	11,265	18,560	24,010	29,750	35,450	52,710	63,490
27					7,315	8,380	9,640	11,540	19,020	24,605	30,490	36,330	54,020	65,070
28					7,490	8,580	9,870	11,815	19,480	25,200	31,230	37,210	55,330	66,650
29					7,665	8,780	10,100	12,090	19,940	25,795	31,970	38,090	56,640	68,230
30					7,840	8,980	10,330	12,365	20,400	26,390	32,710	38,970	57,950	69,810

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PAY FIXATION

W.E.F. 01-07-1983 TO 01-07-2026

BPS - 12

STAGE	RATE W.E.F.													
	07/83	07/87	06/91	06/94	12/01	07/05	07/07	07/08	07/11	07/15	07/16	07/17	07/22	07/26
Min	750	970	1,355	1,830	2,745	3,155	3,630	4,355	7,000	9,055	11,140	13,320	19,770	23,750
Inc	40	52	96	130	195	225	260	310	500	650	800	960	1430	1720
Max	1,550	2,010	2,795	3,780	8,595	9,905	11,430	13,655	22,000	28,555	35,140	42,120	62,670	75,350
00	750	970	1,355	1,830	2,745	3,155	3,630	4,355	7,000	9,055	11,140	13,320	19,770	23,750
01	790	1,022	1,451	1,960	2,940	3,380	3,890	4,665	7,500	9,705	11,940	14,280	21,200	25,470
02	830	1,074	1,547	2,090	3,135	3,605	4,150	4,975	8,000	10,355	12,740	15,240	22,630	27,190
03	870	1,126	1,643	2,220	3,330	3,830	4,410	5,285	8,500	11,005	13,540	16,200	24,060	28,910
04	910	1,178	1,739	2,350	3,525	4,055	4,670	5,595	9,000	11,655	14,340	17,160	25,490	30,630
05	950	1,230	1,835	2,480	3,720	4,280	4,930	5,905	9,500	12,305	15,140	18,120	26,920	32,350
06	990	1,282	1,931	2,610	3,915	4,505	5,190	6,215	10,000	12,955	15,940	19,080	28,350	34,070
07	1,030	1,334	2,027	2,740	4,110	4,730	5,450	6,525	10,500	13,605	16,740	20,040	29,780	35,790
08	1,070	1,386	2,123	2,870	4,305	4,955	5,710	6,835	11,000	14,255	17,540	21,000	31,210	37,510
09	1,110	1,438	2,219	3,000	4,500	5,180	5,970	7,145	11,500	14,905	18,340	21,960	32,640	39,230
10	1,150	1,490	2,315	3,130	4,695	5,405	6,230	7,455	12,000	15,555	19,140	22,920	34,070	40,950
11	1,190	1,542	2,411	3,260	4,890	5,630	6,490	7,765	12,500	16,205	19,940	23,880	35,500	42,670
12	1,230	1,594	2,507	3,390	5,085	5,855	6,750	8,075	13,000	16,855	20,740	24,840	36,930	44,390
13	1,270	1,646	2,603	3,520	5,280	6,080	7,010	8,385	13,500	17,505	21,540	25,800	38,360	46,110
14	1,310	1,698	2,699	3,650	5,475	6,305	7,270	8,695	14,000	18,155	22,340	26,760	39,790	47,830
15	1,350	1,750	2,795	3,780	5,670	6,530	7,530	9,005	14,500	18,805	23,140	27,720	41,220	49,550
16	1,390	1,802		3,910	5,865	6,755	7,790	9,315	15,000	19,455	23,940	28,680	42,650	51,270
17	1,430	1,854		4,040	6,060	6,980	8,050	9,625	15,500	20,105	24,740	29,640	44,080	52,990
18	1,470	1,906		4,170	6,255	7,205	8,310	9,935	16,000	20,755	25,540	30,600	45,510	54,710
19	1,510	1,958		4,300	6,450	7,430	8,570	10,245	16,500	21,405	26,340	31,560	46,940	56,430
20	1,550	2,010		4,430	6,645	7,655	8,830	10,555	17,000	22,055	27,140	32,520	48,370	58,150
21					6,840	7,880	9,090	10,865	17,500	22,705	27,940	33,480	49,800	59,870
22					7,035	8,105	9,350	11,175	18,000	23,355	28,740	34,440	51,230	61,590
23					7,230	8,330	9,610	11,485	18,500	24,005	29,540	35,400	52,660	63,310
24					7,425	8,555	9,870	11,795	19,000	24,655	30,340	36,360	54,090	65,030
25					7,620	8,780	10,130	12,105	19,500	25,305	31,140	37,320	55,520	66,750
26					7,815	9,005	10,390	12,415	20,000	25,955	31,940	38,280	56,950	68,470
27					8,010	9,230	10,650	12,725	20,500	26,605	32,740	39,240	58,380	70,190
28					8,205	9,455	10,910	13,035	21,000	27,255	33,540	40,200	59,810	71,910
29					8,400	9,680	11,170	13,345	21,500	27,905	34,340	41,160	61,240	73,630
30					8,595	9,905	11,430	13,655	22,000	28,555	35,140	42,120	62,670	75,350

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PAY FIXATION

W.E.F. 01-07-1983 TO 01-07-2026

BPS - 13

STAGE	RATE W.E.F.													
	07/83	07/87	06/91	06/94	12/01	07/05	07/07	07/08	07/11	07/15	07/16	07/17	07/22	07/26
Min	800	1,035	1,440	1,950	2,925	3,365	3,870	4,645	7,500	9,700	11,930	14,260	21,160	25,420
Inc	45	58	107	144	215	245	285	340	550	715	880	1,050	1560	1880
Max	1,700	2,195	3,045	4,110	9,375	10,715	12,420	14,845	24,000	31,150	38,330	45,760	67,960	81,820
00	800	1,035	1,440	1,950	2,925	3,365	3,870	4,645	7,500	9,700	11,930	14,260	21,160	25,420
01	845	1,093	1,547	2,094	3,140	3,610	4,155	4,985	8,050	10,415	12,810	15,310	22,720	27,300
02	890	1,151	1,654	2,238	3,355	3,855	4,440	5,325	8,600	11,130	13,690	16,360	24,280	29,180
03	935	1,209	1,761	2,382	3,570	4,100	4,725	5,665	9,150	11,845	14,570	17,410	25,840	31,060
04	980	1,267	1,868	2,526	3,785	4,345	5,010	6,005	9,700	12,560	15,450	18,460	27,400	32,940
05	1,025	1,325	1,975	2,670	4,000	4,590	5,295	6,345	10,250	13,275	16,330	19,510	28,960	34,820
06	1,070	1,383	2,082	2,814	4,215	4,835	5,580	6,685	10,800	13,990	17,210	20,560	30,520	36,700
07	1,115	1,441	2,189	2,958	4,430	5,080	5,865	7,025	11,350	14,705	18,090	21,610	32,080	38,580
08	1,160	1,499	2,296	3,102	4,645	5,325	6,150	7,365	11,900	15,420	18,970	22,660	33,640	40,460
09	1,205	1,557	2,403	3,246	4,860	5,570	6,435	7,705	12,450	16,135	19,850	23,710	35,200	42,340
10	1,250	1,615	2,510	3,390	5,075	5,815	6,720	8,045	13,000	16,850	20,730	24,760	36,760	44,220
11	1,295	1,673	2,617	3,534	5,290	6,060	7,005	8,385	13,550	17,565	21,610	25,810	38,320	46,100
12	1,340	1,731	2,724	3,678	5,505	6,305	7,290	8,725	14,100	18,280	22,490	26,860	39,880	47,980
13	1,385	1,789	2,831	3,822	5,720	6,550	7,575	9,065	14,650	18,995	23,370	27,910	41,440	49,860
14	1,430	1,847	2,938	3,966	5,935	6,795	7,860	9,405	15,200	19,710	24,250	28,960	43,000	51,740
15	1,475	1,905	3,045	4,110	6,150	7,040	8,145	9,745	15,750	20,425	25,130	30,010	44,560	53,620
16	1,520	1,963		4,254	6,365	7,285	8,430	10,085	16,300	21,140	26,010	31,060	46,120	55,500
17	1,565	2,021		4,398	6,580	7,530	8,715	10,425	16,850	21,855	26,890	32,110	47,680	57,380
18	1,610	2,079		4,542	6,795	7,775	9,000	10,765	17,400	22,570	27,770	33,160	49,240	59,260
19	1,655	2,137		4,686	7,010	8,020	9,285	11,105	17,950	23,285	28,650	34,210	50,800	61,140
20	1,700	2,195		4,830	7,225	8,265	9,570	11,445	18,500	24,000	29,530	35,260	52,360	63,020
21					7,440	8,510	9,855	11,785	19,050	24,715	30,410	36,310	53,920	64,900
22					7,655	8,755	10,140	12,125	19,600	25,430	31,290	37,360	55,480	66,780
23					7,870	9,000	10,425	12,465	20,150	26,145	32,170	38,410	57,040	68,660
24					8,085	9,245	10,710	12,805	20,700	26,860	33,050	39,460	58,600	70,540
25					8,300	9,490	10,995	13,145	21,250	27,575	33,930	40,510	60,160	72,420
26					8,515	9,735	11,280	13,485	21,800	28,290	34,810	41,560	61,720	74,300
27					8,730	9,980	11,565	13,825	22,350	29,005	35,690	42,610	63,280	76,180
28					8,945	10,225	11,850	14,165	22,900	29,720	36,570	43,660	64,840	78,060
29					9,160	10,470	12,135	14,505	23,450	30,435	37,450	44,710	66,400	79,940
30					9,375	10,715	12,420	14,845	24,000	31,150	38,330	45,760	67,960	81,820

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PAY FIXATION

W.E.F. 01-07-1983 TO 01-07-2026

BPS - 14

STAGE	RATE W.E.F.													
	07/83	07/87	06/91	06/94	12/01	07/05	07/07	07/08	07/11	07/15	07/16	07/17	07/22	07/26
Min	850	1,100	1,530	2,065	3,100	3,565	4,100	4,920	8,000	10,340	12,720	15,180	22,530	27,060
Inc	50	64	119	161	240	275	315	380	610	790	980	1,170	1740	2090
Max	1,850	2,380	3,315	4,480	10,300	11,815	13,550	16,320	26,300	34,040	42,120	50,280	74,730	89,760
00	850	1,100	1,530	2,065	3,100	3,565	4,100	4,920	8,000	10,340	12,720	15,180	22,530	27,060
01	900	1,164	1,649	2,226	3,340	3,840	4,415	5,300	8,610	11,130	13,700	16,350	24,270	29,150
02	950	1,228	1,768	2,387	3,580	4,115	4,730	5,680	9,220	11,920	14,680	17,520	26,010	31,240
03	1,000	1,292	1,887	2,548	3,820	4,390	5,045	6,060	9,830	12,710	15,660	18,690	27,750	33,330
04	1,050	1,356	2,006	2,709	4,060	4,665	5,360	6,440	10,440	13,500	16,640	19,860	29,490	35,420
05	1,100	1,420	2,125	2,870	4,300	4,940	5,675	6,820	11,050	14,290	17,620	21,030	31,230	37,510
06	1,150	1,484	2,244	3,031	4,540	5,215	5,990	7,200	11,660	15,080	18,600	22,200	32,970	39,600
07	1,200	1,548	2,363	3,192	4,780	5,490	6,305	7,580	12,270	15,870	19,580	23,370	34,710	41,690
08	1,250	1,612	2,482	3,353	5,020	5,765	6,620	7,960	12,880	16,660	20,560	24,540	36,450	43,780
09	1,300	1,676	2,601	3,514	5,260	6,040	6,935	8,340	13,490	17,450	21,540	25,710	38,190	45,870
10	1,350	1,740	2,720	3,675	5,500	6,315	7,250	8,720	14,100	18,240	22,520	26,880	39,930	47,960
11	1,400	1,804	2,839	3,836	5,740	6,590	7,565	9,100	14,710	19,030	23,500	28,050	41,670	50,050
12	1,450	1,868	2,958	3,997	5,980	6,865	7,880	9,480	15,320	19,820	24,480	29,220	43,410	52,140
13	1,500	1,932	3,077	4,158	6,220	7,140	8,195	9,860	15,930	20,610	25,460	30,390	45,150	54,230
14	1,550	1,996	3,196	4,319	6,460	7,415	8,510	10,240	16,540	21,400	26,440	31,560	46,890	56,320
15	1,600	2,060	3,315	4,480	6,700	7,690	8,825	10,620	17,150	22,190	27,420	32,730	48,630	58,410
16	1,650	2,124		4,641	6,940	7,965	9,140	11,000	17,760	22,980	28,400	33,900	50,370	60,500
17	1,700	2,188		4,802	7,180	8,240	9,455	11,380	18,370	23,770	29,380	35,070	52,110	62,590
18	1,750	2,252		4,963	7,420	8,515	9,770	11,760	18,980	24,560	30,360	36,240	53,850	64,680
19	1,800	2,316		5,124	7,660	8,790	10,085	12,140	19,590	25,350	31,340	37,410	55,590	66,770
20	1,850	2,380		5,285	7,900	9,065	10,400	12,520	20,200	26,140	32,320	38,580	57,330	68,860
21					8,140	9,340	10,715	12,900	20,810	26,930	33,300	39,750	59,070	70,950
22					8,380	9,615	11,030	13,280	21,420	27,720	34,280	40,920	60,810	73,040
23					8,620	9,890	11,345	13,660	22,030	28,510	35,260	42,090	62,550	75,130
24					8,860	10,165	11,660	14,040	22,640	29,300	36,240	43,260	64,290	77,220
25					9,100	10,440	11,975	14,420	23,250	30,090	37,220	44,430	66,030	79,310
26					9,340	10,715	12,290	14,800	23,860	30,880	38,200	45,600	67,770	81,400
27					9,580	10,990	12,605	15,180	24,470	31,670	39,180	46,770	69,510	83,490
28					9,820	11,265	12,920	15,560	25,080	32,460	40,160	47,940	71,250	85,580
29					10,060	11,540	13,235	15,940	25,690	33,250	41,140	49,110	72,990	87,670
30					10,300	11,815	13,550	16,320	26,300	34,040	42,120	50,280	74,730	89,760

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PAY FIXATION

W.E.F. 01-07-1983 TO 01-07-2026

BPS - 15

STAGE	RATE W.E.F.													
	07/83	07/87	06/91	06/94	12/01	07/05	07/07	07/08	07/11	07/15	07/16	07/17	07/22	07/26
Min	900	1,165	1,620	2,190	3,285	3,780	4,350	5,220	8,500	10,985	13,510	16,120	23,920	28,730
Inc	55	71	131	177	265	305	350	420	700	905	1,120	1,330	1980	2380
Max	2,000	2,585	3,585	4,845	11,235	12,930	14,850	17,820	29,500	38,135	47,110	56,020	83,320	1,00,130
00	900	1,165	1,620	2,190	3,285	3,780	4,350	5,220	8,500	10,985	13,510	16,120	23,920	28,730
01	955	1,236	1,751	2,367	3,550	4,085	4,700	5,640	9,200	11,890	14,630	17,450	25,900	31,110
02	1,010	1,307	1,882	2,544	3,815	4,390	5,050	6,060	9,900	12,795	15,750	18,780	27,880	33,490
03	1,065	1,378	2,013	2,721	4,080	4,695	5,400	6,480	10,600	13,700	16,870	20,110	29,860	35,870
04	1,120	1,449	2,144	2,898	4,345	5,000	5,750	6,900	11,300	14,605	17,990	21,440	31,840	38,250
05	1,175	1,520	2,275	3,075	4,610	5,305	6,100	7,320	12,000	15,510	19,110	22,770	33,820	40,630
06	1,230	1,591	2,406	3,252	4,875	5,610	6,450	7,740	12,700	16,415	20,230	24,100	35,800	43,010
07	1,285	1,662	2,537	3,429	5,140	5,915	6,800	8,160	13,400	17,320	21,350	25,430	37,780	45,390
08	1,340	1,733	2,668	3,606	5,405	6,220	7,150	8,580	14,100	18,225	22,470	26,760	39,760	47,770
09	1,395	1,804	2,799	3,783	5,670	6,525	7,500	9,000	14,800	19,130	23,590	28,090	41,740	50,150
10	1,450	1,875	2,930	3,960	5,935	6,830	7,850	9,420	15,500	20,035	24,710	29,420	43,720	52,530
11	1,505	1,946	3,061	4,137	6,200	7,135	8,200	9,840	16,200	20,940	25,830	30,750	45,700	54,910
12	1,560	2,017	3,192	4,314	6,465	7,440	8,550	10,260	16,900	21,845	26,950	32,080	47,680	57,290
13	1,615	2,088	3,323	4,491	6,730	7,745	8,900	10,680	17,600	22,750	28,070	33,410	49,660	59,670
14	1,670	2,159	3,454	4,668	6,995	8,050	9,250	11,100	18,300	23,655	29,190	34,740	51,640	62,050
15	1,725	2,230	3,585	4,845	7,260	8,355	9,600	11,520	19,000	24,560	30,310	36,070	53,620	64,430
16	1,780	2,301		5,022	7,525	8,660	9,950	11,940	19,700	25,465	31,430	37,400	55,600	66,810
17	1,835	2,372		5,199	7,790	8,965	10,300	12,360	20,400	26,370	32,550	38,730	57,580	69,190
18	1,890	2,443		5,376	8,055	9,270	10,650	12,780	21,100	27,275	33,670	40,060	59,560	71,570
19	1,945	2,514		5,553	8,320	9,575	11,000	13,200	21,800	28,180	34,790	41,390	61,540	73,950
20	2,000	2,585		5,730	8,585	9,880	11,350	13,620	22,500	29,085	35,910	42,720	63,520	76,330
21					8,850	10,185	11,700	14,040	23,200	29,990	37,030	44,050	65,500	78,710
22					9,115	10,490	12,050	14,460	23,900	30,895	38,150	45,380	67,480	81,090
23					9,380	10,795	12,400	14,880	24,600	31,800	39,270	46,710	69,460	83,470
24					9,645	11,100	12,750	15,300	25,300	32,705	40,390	48,040	71,440	85,850
25					9,910	11,405	13,100	15,720	26,000	33,610	41,510	49,370	73,420	88,230
26					10,175	11,710	13,450	16,140	26,700	34,515	42,630	50,700	75,400	90,610
27					10,440	12,015	13,800	16,560	27,400	35,420	43,750	52,030	77,380	92,990
28					10,705	12,320	14,150	16,980	28,100	36,325	44,870	53,360	79,360	95,370
29					10,970	12,625	14,500	17,400	28,800	37,230	45,990	54,690	81,340	97,750
30					11,235	12,930	14,850	17,820	29,500	38,135	47,110	56,020	83,320	1,00,130

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PAY FIXATION

W.E.F. 01-07-1983 TO 01-07-2026

BPS - 16

STAGE	RATE W.E.F.													
	07/83	07/87	06/91	06/94	12/01	07/05	07/07	07/08	07/11	07/15	07/16	07/17	07/22	07/26
Min	1,050	1,350	1,875	2,535	3,805	4,375	5,050	6,060	10,000	12,910	15,880	18,910	28,070	33,720
Inc	80	105	146	197	295	340	390	470	800	1,035	1,280	1,520	2260	2720
Max	2,250	2,925	4,065	5,490	12,655	14,575	16,750	20,160	34,000	43,960	54,280	64,510	95,870	1,15,320
00	1,050	1,350	1,875	2,535	3,805	4,375	5,050	6,060	10,000	12,910	15,880	18,910	28,070	33,720
01	1,130	1,455	2,021	2,732	4,100	4,715	5,440	6,530	10,800	13,945	17,160	20,430	30,330	36,440
02	1,210	1,560	2,167	2,929	4,395	5,055	5,830	7,000	11,600	14,980	18,440	21,950	32,590	39,160
03	1,290	1,665	2,313	3,126	4,690	5,395	6,220	7,470	12,400	16,015	19,720	23,470	34,850	41,880
04	1,370	1,770	2,459	3,323	4,985	5,735	6,610	7,940	13,200	17,050	21,000	24,990	37,110	44,600
05	1,450	1,875	2,605	3,520	5,280	6,075	7,000	8,410	14,000	18,085	22,280	26,510	39,370	47,320
06	1,530	1,980	2,751	3,717	5,575	6,415	7,390	8,880	14,800	19,120	23,560	28,030	41,630	50,040
07	1,610	2,085	2,897	3,914	5,870	6,755	7,780	9,350	15,600	20,155	24,840	29,550	43,890	52,760
08	1,690	2,190	3,043	4,111	6,165	7,095	8,170	9,820	16,400	21,190	26,120	31,070	46,150	55,480
09	1,770	2,295	3,189	4,308	6,460	7,435	8,560	10,290	17,200	22,225	27,400	32,590	48,410	58,200
10	1,850	2,400	3,335	4,505	6,755	7,775	8,950	10,760	18,000	23,260	28,680	34,110	50,670	60,920
11	1,930	2,505	3,481	4,702	7,050	8,115	9,340	11,230	18,800	24,295	29,960	35,630	52,930	63,640
12	2,010	2,610	3,627	4,899	7,345	8,455	9,730	11,700	19,600	25,330	31,240	37,150	55,190	66,360
13	2,090	2,715	3,773	5,096	7,640	8,795	10,120	12,170	20,400	26,365	32,520	38,670	57,450	69,080
14	2,170	2,820	3,919	5,293	7,935	9,135	10,510	12,640	21,200	27,400	33,800	40,190	59,710	71,800
15	2,250	2,925	4,065	5,490	8,230	9,475	10,900	13,110	22,000	28,435	35,080	41,710	61,970	74,520
16				5,687	8,525	9,815	11,290	13,580	22,800	29,470	36,360	43,230	64,230	77,240
17				5,884	8,820	10,155	11,680	14,050	23,600	30,505	37,640	44,750	66,490	79,960
18				6,081	9,115	10,495	12,070	14,520	24,400	31,540	38,920	46,270	68,750	82,680
19				6,278	9,410	10,835	12,460	14,990	25,200	32,575	40,200	47,790	71,010	85,400
20				6,475	9,705	11,175	12,850	15,460	26,000	33,610	41,480	49,310	73,270	88,120
21					10,000	11,515	13,240	15,930	26,800	34,645	42,760	50,830	75,530	90,840
22					10,295	11,855	13,630	16,400	27,600	35,680	44,040	52,350	77,790	93,560
23					10,590	12,195	14,020	16,870	28,400	36,715	45,320	53,870	80,050	96,280
24					10,885	12,535	14,410	17,340	29,200	37,750	46,600	55,390	82,310	99,000
25					11,180	12,875	14,800	17,810	30,000	38,785	47,880	56,910	84,570	1,01,720
26					11,475	13,215	15,190	18,280	30,800	39,820	49,160	58,430	86,830	1,04,440
27					11,770	13,555	15,580	18,750	31,600	40,855	50,440	59,950	89,090	1,07,160
28					12,065	13,895	15,970	19,220	32,400	41,890	51,720	61,470	91,350	1,09,880
29					12,360	14,235	16,360	19,690	33,200	42,925	53,000	62,990	93,610	1,12,600
30					12,655	14,575	16,750	20,160	34,000	43,960	54,280	64,510	95,870	1,15,320

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PAY FIXATION

W.E.F. 01-07-1983 TO 01-07-2026

BPS - 17

STAGE	RATE W.E.F.													
	07/83	07/87	06/91	06/94	12/01	07/05	07/07	07/08	07/11	07/15	07/16	07/17	07/22	07/26
Min	1,600	2,065	2,870	3,880	6,210	7,140	8,210	9,850	16,000	20,680	25,440	30,370	45,070	54,140
Inc	120	155	215	290	465	535	615	740	1,200	1,555	1,930	2,300	3420	4110
Max	3,040	3,925	5,450	7,360	15,510	17,840	20,510	24,650	40,000	51,780	64,040	76,370	1,13,470	1,36,340
00	1,600	2,065	2,870	3,880	6,210	7,140	8,210	9,850	16,000	20,680	25,440	30,370	45,070	54,140
01	1,720	2,220	3,085	4,170	6,675	7,675	8,825	10,590	17,200	22,235	27,370	32,670	48,490	58,250
02	1,840	2,375	3,300	4,460	7,140	8,210	9,440	11,330	18,400	23,790	29,300	34,970	51,910	62,360
03	1,960	2,530	3,515	4,750	7,605	8,745	10,055	12,070	19,600	25,345	31,230	37,270	55,330	66,470
04	2,080	2,685	3,730	5,040	8,070	9,280	10,670	12,810	20,800	26,900	33,160	39,570	58,750	70,580
05	2,200	2,840	3,945	5,330	8,535	9,815	11,285	13,550	22,000	28,455	35,090	41,870	62,170	74,690
06	2,320	2,995	4,160	5,620	9,000	10,350	11,900	14,290	23,200	30,010	37,020	44,170	65,590	78,800
07	2,440	3,150	4,375	5,910	9,465	10,885	12,515	15,030	24,400	31,565	38,950	46,470	69,010	82,910
08	2,560	3,305	4,590	6,200	9,930	11,420	13,130	15,770	25,600	33,120	40,880	48,770	72,430	87,020
09	2,680	3,460	4,805	6,490	10,395	11,955	13,745	16,510	26,800	34,675	42,810	51,070	75,850	91,130
10	2,800	3,615	5,020	6,780	10,860	12,490	14,360	17,250	28,000	36,230	44,740	53,370	79,270	95,240
11	2,920	3,770	5,235	7,070	11,325	13,025	14,975	17,990	29,200	37,785	46,670	55,670	82,690	99,350
12	3,040	3,925	5,450	7,360	11,790	13,560	15,590	18,730	30,400	39,340	48,600	57,970	86,110	1,03,460
13				7,650	12,255	14,095	16,205	19,470	31,600	40,895	50,530	60,270	89,530	1,07,570
14				7,940	12,720	14,630	16,820	20,210	32,800	42,450	52,460	62,570	92,950	1,11,680
15				8,230	13,185	15,165	17,435	20,950	34,000	44,005	54,390	64,870	96,370	1,15,790
16				8,520	13,650	15,700	18,050	21,690	35,200	45,560	56,320	67,170	99,790	1,19,900
17				8,810	14,115	16,235	18,665	22,430	36,400	47,115	58,250	69,470	1,03,210	1,24,010
18					14,580	16,770	19,280	23,170	37,600	48,670	60,180	71,770	1,06,630	1,28,120
19					15,045	17,305	19,895	23,910	38,800	50,225	62,110	74,070	1,10,050	1,32,230
20					15,510	17,840	20,510	24,650	40,000	51,780	64,040	76,370	1,13,470	1,36,340

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PAY FIXATION

W.E.F. 01-07-1983 TO 01-07-2026

BPS - 18

STAGE	RATE W.E.F.													
	07/83	07/87	06/91	06/94	12/01	07/05	07/07	07/08	07/11	07/15	07/16	07/17	07/22	07/26
Min	2,100	2,710	3,765	5,085	8,135	9,355	10,760	12,910	20,000	25,940	31,890	38,350	56,880	68,330
Inc	150	195	271	366	585	675	775	930	1,500	1,950	2,400	2,870	4260	5120
Max	3,600	4,660	6,475	8,745	19,835	22,855	26,260	31,510	50,000	64,940	79,890	95,750	1,42,080	1,70,730
00	2,100	2,710	3,765	5,085	8,135	9,355	10,760	12,910	20,000	25,940	31,890	38,350	56,880	68,330
01	2,250	2,905	4,036	5,451	8,720	10,030	11,535	13,840	21,500	27,890	34,290	41,220	61,140	73,450
02	2,400	3,100	4,307	5,817	9,305	10,705	12,310	14,770	23,000	29,840	36,690	44,090	65,400	78,570
03	2,550	3,295	4,578	6,183	9,890	11,380	13,085	15,700	24,500	31,790	39,090	46,960	69,660	83,690
04	2,700	3,490	4,849	6,549	10,475	12,055	13,860	16,630	26,000	33,740	41,490	49,830	73,920	88,810
05	2,850	3,685	5,120	6,915	11,060	12,730	14,635	17,560	27,500	35,690	43,890	52,700	78,180	93,930
06	3,000	3,880	5,391	7,281	11,645	13,405	15,410	18,490	29,000	37,640	46,290	55,570	82,440	99,050
07	3,150	4,075	5,662	7,647	12,230	14,080	16,185	19,420	30,500	39,590	48,690	58,440	86,700	1,04,170
08	3,300	4,270	5,933	8,013	12,815	14,755	16,960	20,350	32,000	41,540	51,090	61,310	90,960	1,09,290
09	3,450	4,465	6,204	8,379	13,400	15,430	17,735	21,280	33,500	43,490	53,490	64,180	95,220	1,14,410
10	3,600	4,660	6,475	8,745	13,985	16,105	18,510	22,210	35,000	45,440	55,890	67,050	99,480	1,19,530
11				9,111	14,570	16,780	19,285	23,140	36,500	47,390	58,290	69,920	1,03,740	1,24,650
12				9,477	15,155	17,455	20,060	24,070	38,000	49,340	60,690	72,790	1,08,000	1,29,770
13				9,843	15,740	18,130	20,835	25,000	39,500	51,290	63,090	75,660	1,12,260	1,34,890
14				10,209	16,325	18,805	21,610	25,930	41,000	53,240	65,490	78,530	1,16,520	1,40,010
15				10,575	16,910	19,480	22,385	26,860	42,500	55,190	67,890	81,400	1,20,780	1,45,130
16					17,495	20,155	23,160	27,790	44,000	57,140	70,290	84,270	1,25,040	1,50,250
17					18,080	20,830	23,935	28,720	45,500	59,090	72,690	87,140	1,29,300	1,55,370
18					18,665	21,505	24,710	29,650	47,000	61,040	75,090	90,010	1,33,560	1,60,490
19					19,250	22,180	25,485	30,580	48,500	62,990	77,490	92,880	1,37,820	1,65,610
20					19,835	22,855	26,260	31,510	50,000	64,940	79,890	95,750	1,42,080	1,70,730

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PAY FIXATION

W.E.F. 01-07-1983 TO 01-07-2026

BPS - 19

STAGE	RATE W.E.F.													
	07/83	07/87	06/91	06/94	12/01	07/05	07/07	07/08	07/11	07/15	07/16	07/17	07/22	07/26
Min	3,200	4,130	5,740	7,750	12,400	14,260	16,400	19,680	31,000	40,155	49,370	59,210	87,840	1,05,510
Inc	160	205	285	385	615	705	810	970	1,600	2,075	2,560	3,050	4530	5450
Max	4,480	5,770	8,590	11,600	24,700	28,360	32,600	39,080	63,000	81,655	1,00,570	1,20,210	1,78,440	2,14,510
00	3,200	4,130	5,740	7,750	12,400	14,260	16,400	19,680	31,000	40,155	49,370	59,210	87,840	1,05,510
01	3,360	4,335	6,025	8,135	13,015	14,965	17,210	20,650	32,600	42,230	51,930	62,260	92,370	1,10,960
02	3,520	4,540	6,310	8,520	13,630	15,670	18,020	21,620	34,200	44,305	54,490	65,310	96,900	1,16,410
03	3,680	4,745	6,595	8,905	14,245	16,375	18,830	22,590	35,800	46,380	57,050	68,360	1,01,430	1,21,860
04	3,840	4,950	6,880	9,290	14,860	17,080	19,640	23,560	37,400	48,455	59,610	71,410	1,05,960	1,27,310
05	4,000	5,155	7,165	9,675	15,475	17,785	20,450	24,530	39,000	50,530	62,170	74,460	1,10,490	1,32,760
06	4,160	5,360	7,450	10,060	16,090	18,490	21,260	25,500	40,600	52,605	64,730	77,510	1,15,020	1,38,210
07	4,320	5,565	7,735	10,445	16,705	19,195	22,070	26,470	42,200	54,680	67,290	80,560	1,19,550	1,43,660
08	4,480	5,770	8,020	10,830	17,320	19,900	22,880	27,440	43,800	56,755	69,850	83,610	1,24,080	1,49,110
09			8,305	11,215	17,935	20,605	23,690	28,410	45,400	58,830	72,410	86,660	1,28,610	1,54,560
10			8,590	11,600	18,550	21,310	24,500	29,380	47,000	60,905	74,970	89,710	1,33,140	1,60,010
11				11,985	19,165	22,015	25,310	30,350	48,600	62,980	77,530	92,760	1,37,670	1,65,460
12				12,370	19,780	22,720	26,120	31,320	50,200	65,055	80,090	95,810	1,42,200	1,70,910
13				12,755	20,395	23,425	26,930	32,290	51,800	67,130	82,650	98,860	1,46,730	1,76,360
14				13,140	21,010	24,130	27,740	33,260	53,400	69,205	85,210	1,01,910	1,51,260	1,81,810
15				13,525	21,625	24,835	28,550	34,230	55,000	71,280	87,770	1,04,960	1,55,790	1,87,260
16					22,240	25,540	29,360	35,200	56,600	73,355	90,330	1,08,010	1,60,320	1,92,710
17					22,855	26,245	30,170	36,170	58,200	75,430	92,890	1,11,060	1,64,850	1,98,160
18					23,470	26,950	30,980	37,140	59,800	77,505	95,450	1,14,110	1,69,380	2,03,610
19					24,085	27,655	31,790	38,110	61,400	79,580	98,010	1,17,160	1,73,910	2,09,060
20					24,700	28,360	32,600	39,080	63,000	81,655	1,00,570	1,20,210	1,78,440	2,14,510

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PAY FIXATION

W.E.F. 01-07-1983 TO 01-07-2026

BPS - 20

STAGE	RATE W.E.F.													
	07/83	07/87	06/91	06/94	12/01	07/05	07/07	07/08	07/11	07/15	07/16	07/17	07/22	07/26
Min	3,800	4,900	6,810	9,195	14,710	16,915	19,455	23,345	36,000	46,705	57,410	69,090	1,02,470	1,23,090
Inc	180	235	325	440	950	1,095	1,260	1,510	2,350	3,050	3,750	4,510	6690	8040
Max	5,240	6,780	10,060	13,595	28,010	32,245	37,095	44,485	68,900	89,405	1,09,910	1,32,230	1,96,130	2,35,650
00	3,800	4,900	6,810	9,195	14,710	16,915	19,455	23,345	36,000	46,705	57,410	69,090	1,02,470	1,23,090
01	3,980	5,135	7,135	9,635	15,660	18,010	20,715	24,855	38,350	49,755	61,160	73,600	1,09,160	1,31,130
02	4,160	5,370	7,460	10,075	16,610	19,105	21,975	26,365	40,700	52,805	64,910	78,110	1,15,850	1,39,170
03	4,340	5,605	7,785	10,515	17,560	20,200	23,235	27,875	43,050	55,855	68,660	82,620	1,22,540	1,47,210
04	4,520	5,840	8,110	10,955	18,510	21,295	24,495	29,385	45,400	58,905	72,410	87,130	1,29,230	1,55,250
05	4,700	6,075	8,435	11,395	19,460	22,390	25,755	30,895	47,750	61,955	76,160	91,640	1,35,920	1,63,290
06	4,880	6,310	8,760	11,835	20,410	23,485	27,015	32,405	50,100	65,005	79,910	96,150	1,42,610	1,71,330
07	5,060	6,545	9,085	12,275	21,360	24,580	28,275	33,915	52,450	68,055	83,660	1,00,660	1,49,300	1,79,370
08	5,240	6,780	9,410	12,715	22,310	25,675	29,535	35,425	54,800	71,105	87,410	1,05,170	1,55,990	1,87,410
09			9,735	13,155	23,260	26,770	30,795	36,935	57,150	74,155	91,160	1,09,680	1,62,680	1,95,450
10			10,060	13,595	24,210	27,865	32,055	38,445	59,500	77,205	94,910	1,14,190	1,69,370	2,03,490
11				14,035	25,160	28,960	33,315	39,955	61,850	80,255	98,660	1,18,700	1,76,060	2,11,530
12				14,475	26,110	30,055	34,575	41,465	64,200	83,305	1,02,410	1,23,210	1,82,750	2,19,570
13					27,060	31,150	35,835	42,975	66,550	86,355	1,06,160	1,27,720	1,89,440	2,27,610
14					28,010	32,245	37,095	44,485	68,900	89,405	1,09,910	1,32,230	1,96,130	2,35,650

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PAY FIXATION

W.E.F. 01-07-1983 TO 01-07-2026

BPS - 21

STAGE	RATE W.E.F.													
	07/83	07/87	06/91	06/94	12/01	07/05	07/07	07/08	07/11	07/15	07/16	07/17	07/22	07/26
Min	4,200	5,420	7,535	10,190	16,305	18,750	21,565	25,880	40,000	51,885	63,780	76,720	1,13,790	1,36,680
Inc	225	290	405	545	1,070	1,230	1,415	1,700	2,600	3,375	4,150	5,000	7420	8920
Max	6,000	7,740	11,585	15,640	31,285	35,970	41,375	49,680	76,400	99,135	1,21,880	1,46,720	2,17,670	2,61,560
00	4,200	5,420	7,535	10,190	16,305	18,750	21,565	25,880	40,000	51,885	63,780	76,720	1,13,790	1,36,680
01	4,425	5,710	7,940	10,735	17,375	19,980	22,980	27,580	42,600	55,260	67,930	81,720	1,21,210	1,45,600
02	4,650	6,000	8,345	11,280	18,445	21,210	24,395	29,280	45,200	58,635	72,080	86,720	1,28,630	1,54,520
03	4,875	6,290	8,750	11,825	19,515	22,440	25,810	30,980	47,800	62,010	76,230	91,720	1,36,050	1,63,440
04	5,100	6,580	9,155	12,370	20,585	23,670	27,225	32,680	50,400	65,385	80,380	96,720	1,43,470	1,72,360
05	5,325	6,870	9,560	12,915	21,655	24,900	28,640	34,380	53,000	68,760	84,530	1,01,720	1,50,890	1,81,280
06	5,550	7,160	9,965	13,460	22,725	26,130	30,055	36,080	55,600	72,135	88,680	1,06,720	1,58,310	1,90,200
07	5,775	7,450	10,370	14,005	23,795	27,360	31,470	37,780	58,200	75,510	92,830	1,11,720	1,65,730	1,99,120
08	6,000	7,740	10,775	14,550	24,865	28,590	32,885	39,480	60,800	78,885	96,980	1,16,720	1,73,150	2,08,040
09			11,180	15,095	25,935	29,820	34,300	41,180	63,400	82,260	1,01,130	1,21,720	1,80,570	2,16,960
10			11,585	15,640	27,005	31,050	35,715	42,880	66,000	85,635	1,05,280	1,26,720	1,87,990	2,25,880
11				16,185	28,075	32,280	37,130	44,580	68,600	89,010	1,09,430	1,31,720	1,95,410	2,34,800
12				16,730	29,145	33,510	38,545	46,280	71,200	92,385	1,13,580	1,36,720	2,02,830	2,43,720
13					30,215	34,740	39,960	47,980	73,800	95,760	1,17,730	1,41,720	2,10,250	2,52,640
14					31,285	35,970	41,375	49,680	76,400	99,135	1,21,880	1,46,720	2,17,670	2,61,560

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PAY FIXATION

W.E.F. 01-07-1983 TO 01-07-2026

BPS - 22

STAGE	RATE W.E.F.													
	07/83	07/87	06/91	06/94	12/01	07/05	07/07	07/08	07/11	07/15	07/16	07/17	07/22	07/26
Min	4,500	5,800	8,075	10,900	17,440	20,055	23,065	27,680	43,000	55,755	68,540	82,380	1,22,190	1,46,770
Inc	250	325	450	610	1,250	1,440	1,655	1,985	3,050	3,960	4,870	5,870	8710	10470
Max	6,500	8,400	12,575	17,000	34,940	40,215	46,235	55,470	85,700	1,11,195	1,36,720	1,64,560	2,44,130	2,93,350
00	4,500	5,800	8,075	10,900	17,440	20,055	23,065	27,680	43,000	55,755	68,540	82,380	1,22,190	1,46,770
01	4,750	6,125	8,525	11,510	18,690	21,495	24,720	29,665	46,050	59,715	73,410	88,250	1,30,900	1,57,240
02	5,000	6,450	8,975	12,120	19,940	22,935	26,375	31,650	49,100	63,675	78,280	94,120	1,39,610	1,67,710
03	5,250	6,775	9,425	12,730	21,190	24,375	28,030	33,635	52,150	67,635	83,150	99,990	1,48,320	1,78,180
04	5,500	7,100	9,875	13,340	22,440	25,815	29,685	35,620	55,200	71,595	88,020	1,05,860	1,57,030	1,88,650
05	5,750	7,425	10,325	13,950	23,690	27,255	31,340	37,605	58,250	75,555	92,890	1,11,730	1,65,740	1,99,120
06	6,000	7,750	10,775	14,560	24,940	28,695	32,995	39,590	61,300	79,515	97,760	1,17,600	1,74,450	2,09,590
07	6,250	8,075	11,225	15,170	26,190	30,135	34,650	41,575	64,350	83,475	1,02,630	1,23,470	1,83,160	2,20,060
08	6,500	8,400	11,675	15,780	27,440	31,575	36,305	43,560	67,400	87,435	1,07,500	1,29,340	1,91,870	2,30,530
09			12,125	16,390	28,690	33,015	37,960	45,545	70,450	91,395	1,12,370	1,35,210	2,00,580	2,41,000
10			12,575	17,000	29,940	34,455	39,615	47,530	73,500	95,355	1,17,240	1,41,080	2,09,290	2,51,470
11				17,610	31,190	35,895	41,270	49,515	76,550	99,315	1,22,110	1,46,950	2,18,000	2,61,940
12				18,220	32,440	37,335	42,925	51,500	79,600	1,03,275	1,26,980	1,52,820	2,26,710	2,72,410
13					33,690	38,775	44,580	53,485	82,650	1,07,235	1,31,850	1,58,690	2,35,420	2,82,880
14					34,940	40,215	46,235	55,470	85,700	1,11,195	1,36,720	1,64,560	2,44,130	2,93,350

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